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*Managers' transactions announcement according to article 19 MAR*

# OMV Aktiengesellschaft: Managers' transactions announcement according to article 19 MAR

Vienna (pta/03.04.2023/09:50) - Announcement

## 1 Details of the person discharging managerial responsibilities/person closely associated

a) Name Reinhard Florey

## 2 Reason for the notification

a) Position/status Member of the Executive Board

b) Initial notification

## 3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a) Name OMV Aktiengesellschaft  
b) LEI 549300V62YJ9HTLRI486

## 4 Details of the transaction(s)

a) Description of the financial instrument, type of instrument Share  
Identification code AT0000743059  
b) Nature of the transaction Conditional Transaction  
c) Price(s) Volume(s)  
EUR 45,05 10.571 Stück/Units  
d) Aggregated price Aggregated volume  
EUR 45,05 10.571 Stück/Units  
e) Date of the transaction 31.03.2023 UTC+1  
f) Place of the transaction Outside a trading venue

## 5 Explanation

The shares to be transferred come from a performance share plan for Executive Board members and selected senior managers of OMV group companies with a three years performance period starting with 2020 until 2022 (Long Term Incentive Plan - "LTIP 2020"). The share grant level is determined on the basis of a value defined in the service agreement of the executive board member (Target Long Term Incentive), OMV's average share price during the calculation period January 1, 2020 to March 31, 2020, and the achieved performance criteria as determined by the Supervisory Board of OMV. The concrete share grant for the Member of the Executive Board under the LTIP 2020, as authorized by the Supervisory Board, amounts to 10,571 shares. According to the share plan, vesting date for the shares is March 31, 2023. According to the share plan, the Executive Board member could opt for a payment in shares or in cash at the latest by the third quarter of 2020. The Member of the Executive Board did make use of this option and chose payment in cash. Calculation basis of the cash payment is OMV's average share price (= average of closing prices at the Vienna Stock Exchange) over the three-month period January 1, 2023 – March 31, 2023.

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**ISIN(s):** AT0000743059 (Share)  
**Stock Exchange(s):** Official Trade in Vienna

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