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Managers' transactions announcement according to article 19 MAR

OMV Aktiengesellschaft: Managers' transactions announcement according to article 19 MAR

Vienna (pta026/02.04.2024/12:30 UTC+2) - Announcement

1 Details of the person discharging managerial responsibilities/person closely associated

a) Name Alfred Stern

2 Reason for the notification

a) Position/status Chairman and CEO of the Executive Board

b) Initial notification

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a) Name OMV Aktiengesellschaft

b) LEI 549300V62YJ9HTLRI486

4 Details of the transaction(s)

a) Description of the financial instrument, type of instrument	Share
Identification code	ISIN AT0000743059
b) Nature of the transaction	Conditional transaction
c) Price(s)	Volume(s)
0.00	17,622
d) Aggregated price	Aggregated volume
0.00	17,622
e) Date of the transaction	31.03.2024 UTC+2
f) Place of the transaction	Outside a trading venue

5 Explanation

The shares to be transferred come from a performance share plan for Executive Board members and selected senior managers of OMV group companies with a three year performance period starting with 2021 until 2023 (Long Term Incentive Plan - "LTIP 2021"). The share grant level is determined on the basis of a value defined in the service agreement of the executive board member (Target Long Term Incentive), OMV's average share price during the calculation period January 1, 2021 to March 31, 2021, and the achieved performance criteria as determined by the Supervisory Board of OMV. The concrete share grant for the Chairman of the Executive Board under the LTIP 2021, as authorized by the Supervisory Board, amounts to 17,622 shares. According to the share plan, vesting date for the shares is March 31, 2024. According to the share plan, the Chairman of the Executive Board could opt for a payment in shares or in cash at the latest by the third quarter of 2021. As the share ownership requirement has not yet been met by the Chairman of the Executive Board, payment is made pursuant to the share plan in the form of shares. The shares will be transferred on the next business day after vesting date. The shares to be transferred are treasury shares of OMV Aktiengesellschaft.

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Stock Exchange(s): Vienna Stock Exchange (Official Trade)

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